

## *December 2010 Council Minutes*

Present at the meeting; Pastor Jim Schwarz, Elizabeth Kaashagen, Jaime Lewellin, Intern Miranda Hinrichs, Steve Wagner, Sabra Jacobson, Bonnie Ehrke, Kurt Klemp. Not present was Trudy Spike, Peggy Luther.

### Opening Prayer/Devotions:

Jamie motioned to approve the Consent Agenda, seconded by Steve Wagner. Bonnie discussed making final corrections to November's minutes. Steve Wagner motioned to accept this amendment, seconded by Jaime. Consent Agenda approved.

Discussed financials, ways to better meet our budgeted goals as well as maintain our benevolence requirements. Bonnie motioned to base giving (of 8%) off our actual income rather than our projected income towards Synod Quarterly Missions and Benevolences for 2010. Seconded by Jaime Lewellin. Unanimously approved.

Church cancellation procedures updated, hopefully not to be used!

### Old Business:

Call process: Formation of Call Committee - list of possible candidates compiled by council members and other recommendations. Candidates have been contacted about their willingness to participate. List will now be presented to the Nominating Committee.

### New Business:

Budget proposal for annual meeting - reviewed the proposed 2011 budget figured. Many items have been cut in order to stay in a more realistic view of the earnings of our congregation. Council will continue to review line items. Steve motioned to present the current proposed 2011 budget, with appropriate changes to support staff wages, at the annual meeting. Seconded by Sabra. Motion approved.

\*\*\*January council meeting will be held on January 18<sup>th</sup> 2010. Annual meeting date to be the 23<sup>rd</sup> of January.

Steve motioned to adjourn, seconded by Kurt.

All in favor!

LORD'S PRAYER

Adjourn