

# EKLC December Council Minutes

Monday, December 2, 2013

## **EKLC December Council Meeting**

Monday, December 2 2013 at 6:30 PM.

Present: Gloria Fruit, Karen Hayes, Kristen Lien, Ken Rude, Cindy Georgeson and Pastor Dave

Meeting opened in the name of the Father, Son and Holy Spirit by Gloria at 7:10 PM.

**Devotions:** Pastor Dave

### **Consent agenda:**

\*Financial reports: Income exceeding expenses. Cautious optimism for future giving.

\*Secretary's report: As submitted

\*Committee reports

ARK: Art fair was well attended. Very cool art and talents on display

Education: No update

Pastor: Accepted as submitted. Motion made to approve Pastor's request of designating \$27,000 of Pastor's defined compensation money as housing allowance for IRS tax purposes by Kristen Lien. Cindy Georgeson seconds.

Motion carries. Motion made by Kristen Lien to purchase 20 Lutheran Study bibles for a total of \$490 money to come from undesignated memorials. Cindy Georgeson Seconds. Motion carries. Table Brownies with Bishop workshop to January meeting.

Personnel: No update

President: No update

Property:

Ask to look into WilKill timing. How often do they need to come per year? Cindy to contact WilKill to look into this.

Renting of Parsonage. We will pay property taxes if we rent it. Judy Taylor is willing to administer the property.

The council will contact an attorney to create documents including the rental agreement describing the landlord and tenant responsibilities and an administration agreement outlining what the administrator can do without the consent of the council and what they must bring to church council for approval. Karen to contact Mary Behling.

Gloria moves to rent the parsonage contingent on contract approval by all parties. Cindy Georgeson Seconds.

Motion carries

Stewardship : No update

WELCA : No Update

Worship: No update

Motion to Approve Consent Agenda by Kristen Lien. Cindy Georgeson Seconds. Motion carries.

### **Old Business**

Adopt-a-Highway: Update Responsibilities for this commitment. Ask the congregation for a group to own this at the annual meeting. If no one comes forward, we will give it back.

Approve Budget including a 1.8% cost of living increase for Pastor salary effective 2/1/2014. Year of service step will be evaluated during the June 2014 council meeting based on progress toward goals set during 2013 performance review.

If finances allow and progress is appropriate council will assign raise to start 7/1. Motion made by Kristen Lien to approve budget for approval by congregation. Seconded by Cindy Georgeson. Motion carried

### **New Business**

Nominating Committee Guidelines:

Motion to present the following changes to the constitution of EKLC to a vote at the annual meeting by Gloria.

Seconded by Cindy. Motion carries.

Nominating Committee should consist of six (6) members, two (2) of which are the council members that are going off of church council. The other members of the nominating committee should be on a two year rotating schedule so that two members have the previous year of experience.

Cemetery Board:

Policy is acceptable by the council. Cemetery board should bring this to the congregation as part of their annual meeting as this is a bylaw of the cemetery association.

Nominations for Council;

Aagot Borge; Synod Representatives.

Motion made by Kristen Lien to accept nominating committee representatives.

Seconded by Cindy Georgeson. Motion carries

Mutual Ministry:

(4) people have accepted: Carolyn Lien, Trudy Spike, Nathan Stach, Yana Rawinski

Monthly 1 liners/Comment Cards – bring to council any items EKLC members have “voiced” to council members.

Request to hold quarterly review of finances including the amount sent to the synod and when those payments happen. Tabled until new council meets. Information about how this amount is determined is requested.

Annual meeting will review this information.

Lord’s Prayer.

Motion to Adjourn by Kristen Lien, Cindy Georgeson seconded. Meeting adjourned at 10:00 PM.

Next meeting is scheduled for Monday, January 13th at 6:30 PM.

Faithfully submitted,

Kristen Lien

EKLC Secretary