

2021
East Koshkonong
Lutheran Church
Annual Report for the
Congregation



Annual Meeting
Sunday, February 13, 2022

2022 Annual Meeting Letter from Bishop Joy



South-Central Synod of Wisconsin
Evangelical Lutheran Church in America
God's work. Our hands.

Dear Friends in Christ,

Bread for the Day, a daily bible reading and prayer resource published by Augsburg Fortress, ended 2021 with this prayer December 31st:

God we turn to you at year's end with these prayers: for children to be safe, for peace to reign, and for hunger to be satisfied. We trust your wisdom and your word, for you are endless love. This is a beautiful prayer as we begin 2022 as well. Our trust is in God's wisdom and word. God is endless love. We so desire our children to be safe, for the hungry to be fed and for peace to reign.

I know that you are bringing this prayer to truth. Thank you, people of the South-Central synod, of Wisconsin for showing and sharing God's endless love throughout your communities, our state, country, and across the globe. It is because of you children are being made safe. The hungry are receiving food. Quilts are being made and sent for warmth. You proclaim and practice ways of peace and justice. You see the neighbor and include the unseen in your prayers and in your actions of care. Thank you. Each of the 138 congregations and ministries of our synod makes a difference in the lives of real people. You share the endless love of God in big and small ways each day. Thank you.

Thank you also for ways we are church together. As the pandemic drags on, we continue to yearn for its end. We continue to wonder what things will return and what things are changed forever. Thank you for the ways that congregations, leaders, conferences, laity and clergy continue to bravely pray and discern together in this uncertain time. It is a privilege to walk alongside of you in these conversations. God is present in these days. God is active in these days. We are not alone. Your congregation is not alone.

Please know that your synod, the South-Central synod of Wisconsin, is committed to being your partner in ministry. Together we are finding new ways to share God's grace, build community and to be Christ's endless love in the world.

God's blessings to you and upon your Annual meeting,

Bishop Joy Mortensen-Wiebe

East Koshkonong Lutheran Church

Mission Statement



Gather

East Koshkonong members and many others, gathered differently in 2021. While we were doing church apart - we are all one, United in our love for Christ

Be Glad

Living with a joyful and grateful heart is easy when we celebrate the Christmas season or the amazing animals during the Christmas program.

How can we Be Glad for what we have every day?

Grow

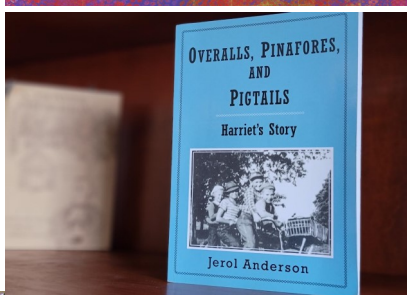
By creating and living a mission statement we can focus our work as a church.

How can we as individuals and as a congregation continue to Grow in and Share Christ's Love?

Go with Grace

We aim to be an active congregation that makes a positive difference in the world, knowing that Christ gives us strength, comfort, and purpose. Our work with the community dinner and food pantries are a great start.

2021 Highlights



January

- Thank you Mark Veley and Bryar Veley for keeping up with all the snow blowing and shoveling in 2021!
- Worship continues Virtual only into 2021.
- Pastor George Carlson and Pastor David Berggren were Supply Pastors for virtual Sunday Worship Services in January.
- Cookie Fundraiser: Valentine's Day Cookie Decorating Kits were sold to fund the Youth Programs at EKLC.

February

- Worship continues Virtual by Pastor Kristin Rice as Supply Pastor for February.
- Ash Wednesday Virtual Worship & drive thru ashes and communion. & Midweek Lenten Worship held virtually by Pastor Erik Jelinek, Pastor Jennifer Jelinek, Pastor Jerry Pribbenow, Pastor Kristin Rice & Pastor Holly Slater.
- 2021 Annual Meeting voting was done by electronic and mail-in ballots.

March

- Pastor David Berggren was EKLC Supply Pastor for March.
- In-Person worship began again on Palm Sunday, March 28th.
- New to the church library *Overalls, Pinafores and Pigtales, Harriet's Story*.

April

- Pastor David Berggren was EKLC Supply Pastor for April.
- Maundy Thursday and Good Friday Worship were Virtual.
- Easter Worship In-Person and Virtual Service was held April 4th with a 7:00am Sunrise Worship at Upper Church, Drive Thru Communion 8am-8:30am, and 9am Worship at Lower Church.

May

- Pastor David Berggren was EKLC Supply Pastor for May.
- Outdoor Worship held at Upper Church on Pentecost Sunday, May 23rd.
- Congratulations High School graduates Ryan Lund and Erika Lund. Graduates blessing at EKLC on May 23rd.

June

- Pastor Loren Schumacher and Pastor Linda Schumacher began serving EKLC as Interim Pastors in June.
- EKLC welcomed Ryker James Griffin in Holy Baptism June 27th.
- The remodel on the Pastors Office is completed.



July

- Special Music during worship on July 11th.
- Pin and Sew ladies continue their quilting throughout the year. In July they met July 8th and July 22nd.



August

- WELCA met at upper church in August to assemble school kits and personal care kits for Lutheran World Relief.



September

- EKLC hosts Cambridge Community Café at Lake Ripley Park.
- Worship on Sunday, September 12th was full of excitement; Rally Sunday, Dedication of Pray Ground and a special blessing of the LWR quilts and kits.



October

- Confirmation Sunday was October 31st.
- 4 part Bible Study/Faith Five introduced to congregation by Pastor Linda and Pastor Loren.



November

- All Saints Sunday November 7th.
- Interim Pastor Loren and Pastor Linda Schumacher's last Sunday serving as Interim at EKLC was November 14th.
- Pastor Margo Martins serves as Supply Pastor November 21st & November 28th.
- Ecumenical Virtual Thanksgiving worship held Nov. 21st at Grace Lutheran.
- Advent began Sunday, November 28th.



December

- Pastor David Berggren serves as Supply Pastor in December.
- Children's Christmas Program was December 19th.
- Christmas Eve Candlelight worship was held at 4pm.
- Belva Anderson celebrates her 100th birthday with a Birthday Card Shower and Open House at her home.

2021 CONGREGATIONAL LEADERS

Staff

PASTOR ~ Interim Pastor Loren Schumacher (6/1/21-11/14/21)
Interim Pastor Linda Schumacher (6/1/21-11/14/21)
YOUTH DIRECTOR ~ Debbie Wethal (1/1/21 - 7/31/21)
OFFICE MANAGER ~ Julie Kriedeman
FINANCIAL SECRETARY ~ Judy Lund
TREASURER ~ Holly Loomis
ORGANIST ~ Judy Rusch
MUSICIAN ~ Andrew Severson (1/1/21-9/1/2021)
CHURCH GROUNDS ~ Mark Vele
CHOIR DIRECTOR ~ Vicki Schuh

2021 Council Members

PRESIDENT ~ Kristen Lien (2020-2022)
VICE PRESIDENT ~ Tom Locchetta (2020-2022)
SECRETARY ~ Jason Schlieckau (2019-2021)
TREASURER ~ Kimberly Timler (2021-2021)
Jaime Lewellin (2020-2021)
Nathan Stach (2021-2023)
Oren Hammes (2021-2023)

Personnel Committee

Jaime Lewellin, Council Liaison
Chris Frodel
Lauren Mancheski

Trust Fund

Gloria Fruit (2019-2021)
Curt Hanson (2020-2022)
Ron Knapwurst (2021-2023)

Audit Committee

Natasha Amundson (2019-2021)
Denise Rockney (2020-2022)
Maureen Lien (2021-2023)

2021 ELCA Synod Assembly

Hal Schuh
Vicki Schuh

Nominating Committee

(Per Constitution addendum #1)

Diane Luginbuhl (2020-2021)
Johnnie Jacobson (2020-2021)
Jean Lehr (2020-2021)
Chris Frodel (2021-2022)
Sonja Jacobson (2021-2022)

Aagot Borge Fund

Lane Taylor (2017-2021)
Bonnie Ehrke (2018-2022)
Johnnie Jacobson (2019-2023)
Marilyn Gunderson (2020-2024)
Judy Lund (2021-2025)

Cemetery Board

CHAIRMAN: Ken Rockney
SECRETARY/TREASURER: Lane Taylor
TRUSTEE: Bonnie Ehrke
TRUSTEE: Don Hoehn
TRUSTEE: Cheryl Nuenthel

Property Committee

Tom Locchetta, Council Liaison
Johnnie Jacobson
Hal Schuh
Lane Taylor
Ryan Terland
Scott Zahn

2021 CONGREGATIONAL LEADERS

Worship Committee

Nathan Stach, Council Liaison
Vicki Schuh, Worship Committee Chair
Assisting Ministers
Altar Guild Chairpersons
Judy Rusch
Andrew Severson (Jan.-Sept.)
Joy Graffin
Trudy Spike
Heidi Woodstock

Education Committee

Kimberly Timler, Council Liaison
Sunday School Teachers
Heidi Woodstock
Hilary Terland
Chris Frodel

Sunday School Teachers

Erica Lien
Denise Rockney

Assisting Ministers

Gloria Fruit	Karen Hayes
Carolyn Lien	Holly Loomis
Michael Stuve	Vicki Schuh

Stewardship Committee

Oren Hammes, Council Liaison
(Committee disbanded during covid)

Altar Guild

Marge Stach Marilyn Gunderson
Ron & Nancy Knapwurst

Women of the ELCA

Kristen Lien, Council Liaison
COMMUNICATOR ~ Carolyn Lien
SECRETARY ~ Beverly Lien
TREASURER ~ Sue Repyak

Agenda

- A. Call to order and confirmation of quorum
- B. Adopt agenda
- C. Devotions
- D. Behavioral Covenant review
- E. Approval of 2020 Annual Meeting minutes
- F. Presentation of the Congregational Records Book
- G. Review and approve standing reports
 - President's
 - Personnel Committee
 - Worship Committee
 - Property Committee
 - Parsonage
 - Library
 - Health Ministry
 - Stewardship Committee
 - ARK Committee
 - Education Committee
 - WELCA Stewardship
 - WELCA Financial
- H. Review and approve financial report
 - EKLC Financial
 - Parsonage Income/Expense
 - EKLC Money Market
 - Balance Sheet 2021
 - Bequests to Trust Fund
 - Trust Fund
 - Good Samaritan Fund
 - Altar Guild
 - 2021 Memorials
 - Benevolence Funds
 - Aagot Borge
 - 2021 Audit
- I. Elections
 - From the Nominating Committee
 - i. Two 3 year term and one 2 year term Council members
 - ii. Two Nominating Committee members
 - iii. One Aagot Borge Fund member
 - iv. Synod delegates
 - v. Trust Fund member
 - Elected by Church Council
 - a. One Audit committee member
- J. New Business
 - a. Trust Fund update to Bylaws
 - b. Proposed amendment to the Resolution Creating the Aagot Borge Memorial Fund
 - c. 2022 Congregational Budget
 - d. Vote to Call Pastor
- K. Cemetery Board Meeting
 - a. Motion to recess
 - b. EKLC Cemetery Report
 - c. Motion to adjourn cemetery meeting
- L. Reconvene Annual Meeting
- M. Thank you to council and committees
- N. Adjourn Annual Meeting
- O. Lords Prayer

Note: New council members should meet in the council room immediately following the conclusion of the annual meeting to elect officers and set date for the first council meeting.

The East Koshkonong Lutheran Church Annual Meeting Minutes

February 14, 2021

The 2021 Annual Meeting was not held in person due to the Covid-19 Pandemic. Voting was handled by a member's choice of mail-in paper ballot or by an online Google Form submission. Additionally, these ballots and form submissions were tallied to determine quorum. Church Council met on February 14th, 2021 to count and record these submissions/votes. The following are the Minutes of that meeting:

Meeting was called to order at 10:20 am by President Chris Frodel. Those in attendance were Chris Frodel, Jaime Lewelin, Kristen Lein, Hans Lien, Tom Locchetta and Jason Schlieckau.

All submissions (paper and electronic/online) were counted: Quorum of 42 was met by 85.

The following 14 motions were all passed:

1. **Do you approve the 2020 Annual Meeting Minutes as they appear in the 2021 Annual Meeting booklet?**
2. **Do you approve the Standing Committee Reports as they appear in the 2021 Annual Meeting booklet? (Agenda Item C, pages 12-22)**
3. **Do you approve the Financial Reports as they appear in the 2021 Annual Meeting booklet? (Agenda Item D, pages 23-37)**
4. **Do you approve the nomination of Nathan Stach to council as presented by the Nominating Committee?**
5. **Do you approve the nomination of Oren Hammes to council as presented by the Nominating Committee?**
6. **Do you approve the nomination of Kimberly Timler to council as presented by the Nominating Committee?**
7. **If you voted Nay on a council nomination, do you have a write-in nomination for council?**
8. **Do you approve the amendment of the Constitution pertaining to the Nominating Committee consisting of 4 members (previously 6)? These members will be outgoing council members and hold a term of 2 years.**

Chapter 13, Congregation Committees, CF13.02 Adopted the following after the Congregation Annual Meeting Vote on February 14, 2021:

A Nominating Committee will consist of 4 members of this congregation. All will be elected as 2-year terms. New members each year will be 2 outgoing council members. After adoption of this constitutional amendment by the Congregation, the committee shall have 5 members in 2021 (3 serving out their final term), and 4 members every year thereafter.

9. **Do you approve the appointment of Chris Frodel and Sonja Jacobson to the Nominating Committee per the above vote to amend the constitution?**
10. **Do you approve the nomination of Judy Lund as presented by the Nominating Committee to the Aagot Borge Fund Committee?**
11. **Do you approve the nomination of Hal and Vicki Schuh as presented by the Nominating Committee as the 2021 Synod Delegates?**
12. **Do you approve the nomination of Ron Knapwurst as presented by the council as to the Trust Fund Committee?**
13. **Do you approve the nomination of the below people to the Call Committee as nominated by the council? Chris Frodel, Vicki Schuh, Don Amundson, Emma Nottestad, Eric Nuenthal, Christina Lien, Holly Loomis (Alternate)**
14. **Do you approve the 2021 Congregational Budget as it appears in the 2021 Annual Meeting booklet? (Agenda Item G, page 36)**

Motion to enter results made by Chris and seconded by Jaime.

Special thanks go to outgoing Council members – Chris, Sonja and Hans for their dedication and service.

Meeting adjourned at 10:50 am

Minutes submitted by Tom Locchetta and Jason Schlieckau

Congregational Record Book Entries 2021

Baptisms

1. Ryker James Griffin

Confirmation

1. Anna Nikolina Amundson
2. Kellan Robert Jacobson

Deaths

1. Lois Lucille Zerkle
2. Shirley Margaret Johnson
3. Lowell (Butch) Dennis Nelson

Congregational Statistics for the Year 2020

	<u>Baptized Membership</u>
December 31, 2020	480

Members received during 2021

By baptism, youth (15 yrs & younger)	1
By baptism, adults (16 yrs & older)	0
By adult affirmation of faith	0
By transfer	0
By other sources/statistical adjustment	

Members removed during 2021

By death	3
By transfer	9
By other sources/statistical adjustment	

December 31, 2021	468
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Youth members confirmed in 2019: 4

EKLC members who received communion and contributed in 2019-2021: 230

Average Sunday Weekly Attendance: 53

Ash Wednesday Service Attendance: Virtual

Midweek Lent Services Average Attendance: Virtual

Maundy Thursday Service Attendance: Virtual

Good Friday Service Attendance: Virtual

Easter Services Attendance: 60

Christmas Eve Service Attendance: 87

President's Report

We have lived this year in a state of flux. Four supply pastors and two Interims have served us for worship. Our Youth Director and Education team managed confirmation and Sunday School. Some members stepped back from areas of leadership while others stepped up to fill needs.

We started the year in virtual worship and for Palm Sunday started back to in-person worship. We've had masks, no masks, and back to masks. It has been a challenge to navigate this pandemic and keep our members safe. While we may disagree on how to get there, we all want East Koshkonong to be strong today and into the future.

Thanks to our tech team we have nailed down virtual worship. We are looking forward to making permanent a virtual option as in-person worship starts to look more like it has in the past.

The future is bright for East. We have a vibrant Sunday School with dedicated leaders. An active WELCA and quilting team, and invested members who make our programs go. We need to continue to grow new leaders and give them the freedom to make changes that support our mission of Christ in the world. We are looking forward to next year and a newly called pastor.

Thank you to all of our volunteers. Each person who spends their time working in and for the church is valuable and important. Thanks especially to the council for your work during this challenging time, the call committee for your work on our Ministry Site Profile, and all other committee members and leaders who continue to support our work.

In Christ,

Kristen Lien

Council President, 2021

Personnel Committee Report

Council Executive Officer:

Jaime Lewellin

Committee Members:

Chris Frodel

Lauren Mancheski

In 2021 we had the departure of 2 staff members. Debbie Wethal as Youth Director, and Andrew Severson as part of our music staff.

We are fortunate that Judy Rusch, who has been providing EKLC with over 61 years of musical talents, has agreed to play every Sunday at EKLC. Thank You Judy!

At present time, looking for a Youth Director has been put on hold until we call a Pastor. We had initially begun a search soon after Debbie's departure, however it was ultimately decided that the leadership and direction of a Pastor would benefit a new person in this position.

EKLC is fortunate to have a great staff who has been incredibly resilient during the pandemic. In 2021, we put a pause on increases. We are pleased that for 2022 we will be increasing all staff position salaries by 3%. In addition, a spot bonus was provided to Julie Kriedeman for all of her hard work covering the bases while we have not had a full-time pastor or youth director.

We would like to thank the staff of EKLC for their continued dedication.

Submitted by: Jaime Lewellin - Chris Frodel

Worship Committee Report

The Worship Committee is composed of Worship Assistants, Accompanists and a representative from the Altar Guild. Within this committee, ushers, Worship Assistants, greeters, special music, church lock up, communion assistants, and communion setup are scheduled. We have been meeting the first Wednesday of each month at 6:30 p.m.

This committee helps decide which setting to use for the liturgy, and Holden Evening Prayer, when to use the Upper Church, the hymns for each Sunday and special services and how communion can be presented to our members. The Altar Guild changes the banners and paraments as well as keeps the candles filled with oil and puts up the Advent Wreath, prepares candles for All Saints Sunday, strips the Altar for Maundy Thursday and readies the church for Easter.

During the Pandemic, Lent was done virtually where area churches each recorded Holden Evening Prayer and congregations could watch on Facebook each Wednesday of Lent and follow along. Our services were virtual for many months and we went back in person Palm Sunday 2021. We have used Pulpit Supply pastors for Christmas 2020, January, February, March, April, May of 2021, an interim couple June through mid-November, then back to Pulpit Supply until we secure a new pastor.

There is a great effort to keep connected with our membership and the greater community by offering services in person as well as through Facebook and YouTube. Bulletins are sent out to members as well as the monthly Newsletter.

Throughout this Pandemic, we have had a church service every Sunday with a pastor, the church has been decorated according to the season, Christmas saw the entire Narthex and sanctuary decked out thanks to volunteers, communion has been served each week and all of the other workings of the church have been performed very well.

A heartfelt thank you to all of the volunteers who have kept things running as normal as possible. We are all part of the Body of Christ and appreciate each and every one of you.

Submitted by Vicki Schuh

Property Committee Report

Many improvements and repairs were made through-out the year at little or no cost to the Church. Listed below are several notable improvements / repairs:

The Pastors Study was upgraded with new lights, windows, walls and ceilings.

Water damage occurred on west wall of the Upper Church and was repaired.

The light Poles at the Upper Church were permanently wired.

The flood lights at the Lower Church had new timers installed.

Several basement windows were replaced in the Upper Church.

Several basement windows were replaced at the Lower Church.

Landscaping improvements were completed using donations of time and materials.

Council Room lighting was replaced with LED Lighting for improved efficiency and lighting.

A total of five large trees were removed from the Upper Church grounds and Cemetery.

These jobs were made possible with the help of Franklin Lien, Stanley Lien, Dan Hensel, Jason Schlieckau, Tom Locchetta, Hal Schuh, Nathan Stach, Scott Zahn, Mark Veley, Johnnie Jacobson and Lane Taylor.

EKLC Parsonage Report

We are fortunate to still have the Terlands as renters. We did no major projects this year on the house or grounds. Property taxes on the house were \$2668.71 down from \$3,326.73 last year.

Submitted by Kristen Lien, Council President

Library Report

It's been another "unusual" year due to Covid and not much has happened in the library. Just a reminder that if you ever find old photographs or articles from past events at East Koshkonong (e.g. confirmation, picnics, concerts, etc.) and you would like to share them, let Bonnie Ehrke or Marilyn Gunderson know and they can put them in the display.

The EKLC library is open for all ages to enjoy and read with a wide range of books/articles/topics. There are comfortable chairs to relax in and read while you wait to pick up children from Sunday School, confirmation, practice or any event. There are many children books, so encourage your children to visit the library. There is also a check in/checkout area by the door for your use if you want to take books home.

If you are interested in volunteering to help in the library, we would love to help you. You can contact Bonnie, Marilyn, myself or the church office.

Report submitted by Gloria Fruit

Health Ministry Team Report

Our group is currently maintaining our parish first aid kits located in the second floor of the education wing, the narthex, Friendship Hall/kitchen and in the upper church kitchen.

We maintain the AED (automated external defibrillator) located near the restrooms on the second floor of the educational wing. We also do training on the defibrillator for anyone interested in learning or refreshing their knowledge of the device.

As the church council continues to work with the synod and with county recommendations for the Covid- 19 pandemic, we will be available for any assistance as needed.

We hope to be able to do another AED training when we are able to gather safely in smaller groups into 2022.

Respectfully submitted,
Trudy Spike

Stewardship Report

2021 continued to be a year of transitions and change for both the church and the Stewardship Committee. Three long time committee members, Sonja Jacobson, Brenda Schroeder, and Hilary Terland, no longer active on the committee deserve our grateful thanks for their commitment and leadership over the years.

Members of the congregation continue to be generous both to our church and the community. The church continued to sponsor a Cambridge community meal during the Fall in great part due to Brenda Schroeder's volunteer coordination. Support for the Cambridge Food Pantry has continued through the donations of members and volunteer liaison work by Barb Klemp.

While members already support the church in numerous ways, please consider giving of your time and talents to the Stewardship Committee in 2022.

Submitted by
Oren Hammes, Council Liaison

ARK Report

ARK typically plans events for the congregation and community. Another ongoing event has been FOOD, FELLOWSHIP and FUN which is a lunch and then Euchre. Due to the Pandemic, these things have mostly been on hold.

However, a few members of ARK did help in three events. We had a tent service for Pentecost and cookies, coffee, milk and water were served after. Another tent service was held the last Sunday of September and we again had an outside coffee hour. The final event was early September where many helped in serving the Cambridge Community Cafe at Ripley Park. These events were successful due to many other members offering their contributions of goods and services.

We look forward to better days and the opportunity to once again offer special events for all.

Submitted by Vicki Schuh

Education Committee

The Education Committee is devoted to our Sunday School children as they learn Bible stories and grow in their faith; following our young people as they confirm their faith; and encouraging all members to continue to learn and growing in their faith and lives.

Current Committee Members: Erica Lien, Heidi Woodstock, Hilary Terland, & Chris Frodel

2021 Continued to be a challenging year with ever changing COVID protocols and not having a Pastor in place. In addition, In July of 2021, Debbie Wethal resigned as Youth Director at EKLC to pursue her career again in teaching full time. Despite the many challenges presented, we do have some highlights from this past year!

Adult Study: The COVID situation for the year put a stop to Adult Studies being formed. We are currently looking for leaders/volunteers to start this up again. If you are willing to help lead in this way, please let us know!

Youth Group: Due to the COVID restriction in 2021, there were no youth group meetings held in person. A couple of zoom check ins took place. A mission day trip to Chicago was looked into for the summer, but was postponed due to no participation.

Lutherdale Camp: We had 3 Sunday School age kids participate in camps at Lutherdale this year. 2 attended a weekend retreat, and 1, attended a week long camp with other youth from St. Pauls Liberty in Deerfield. We hope to present and promote Lutherdale to more Youth to attend in 2022. Was an awesome opportunity right in our backdoor!

Confirmation: We began the 2021 year with Debbie Wethal leading our confirmands after Pastor Brenda's departure in December 2020. They finished out the remainder of their year learning virtually with her, while continuing to use the Faith Five curriculum that was selected by Pastor Brenda in previous years. After Debbie's resignation in July 2021, Interim Pastors Linda and Loren worked with the confirmation kids in person beginning this fall until their departure in November, again, continuing with the 2 year structure of the Faith Five curriculum. We confirmed two ninth grade youth in October, leaving four eighth graders and four seventh graders remaining. After Interim Pastors Linda and Loren completed their time with us, we were lucky to have member Peggy Luther step in and help our confirmation crew send out care packages to our college members. In December, the confirmands worked with the Sunday School to put on our annual Children's Christmas Program to tell the story of the birth of Christ. With the absence of Pastoral leadership as we continue the call process, Pastor Eric Bakken from West Koshkonong will be leading our Confirmation group starting in early 2022, and has committed to leading them through the end of the confirmation year in May.

Sunday School: For the winter and spring of 2021, our Sunday School was conducted online via Facebook. Erica Lien, and Thianna Wegner did a wonderful job of creating meaningful content for our Sunday School kids. Also, Debbie sent out activities and programs monthly to all the school age children to stay involved at home. Thank you to all of you for getting creative in staying engaged with our Sunday School kids! The fall of 2021 brought back some normalcy, as we began in person Sunday School once again. Our leaders/volunteers are Erica Lien and Denise Rockney. The curriculum used has been fun for the kids and is easy to adapt to. Heidi Woodstock announced she would be retiring as the Sunday School Musical director this year. However, we were fortunate to have her work with our youth on another superbly done Christmas Program. Thank You Heidi – we appreciate you!

Thank You to all that have been involved with our youth in so many ways during a challenging year. We have a wonderful group of kids/youth here at EKLC!

Submitted by: Chris Frodel and Hilary Terland

Women of the ELCA Stewardship Report

Contact Church Office for financial

2021 Women of the ELCA Stewardship Committee
Diane L, Beverly L, Wilma F, Jane F.

Women of the ELCA Financial Report

Contact Church Office for financial

Sue Repyak, Treasurer

**East Koshkonong Lutheran Church
Profit and Loss - Financial Report**

January - December 2021

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Contact Church Office for financial information

**East Koshkonong Lutheran Church
Profit and Loss - Financial Report**

January - December 2021

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Contact Church Office for financial information

Parsonage Income & Expenses - 2021

Contact Church Office for financial information

2021 EKLC Dedicated Ministries - Money Market Report

Money Market Account held at Hometown Bank

Contact Church Office for financial information

East Koshkonong Lutheran Church
Balance Sheet

As of December 31, 2021

Contact Church Office for financial information

Bequests to Trust Fund Investments

Contact Church Office for financial information

Trust Fund Committee Report

Contact Church Office for financial information

EKLC - Investment Trust Fund

Contact Church Office for financial information

**East Koshkonong Lutheran Church
Investment Trust Fund
Revenue and Expenses**

Contact Church Office for financial information

Good Samaritan Fund - 2021

Contact Church Office for financial information

Altar Guild 2021

Contact Church Office for financial information

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2021 Memorials

Contact Church Office for financial information

Judy Lund, Financial Secretary

2021 Benevolence (Mission) Funds Report
1/9/2022

Contact Church Office for financial information

Aagot Borge Fund Report

The Aagot Borge Committee is charged with overseeing the maintenance and repairs of the Upper Church building. The Committee is made up of five individuals who are nominated and elected to serve. The structure is set up so each person serves for three years and their terms are on a rotational basis.

We continue to strive to be watchful of any needs for repairs and to take care of maintenance as needed. We limit any expenditures to those absolutely necessary, but also recognize the need to be vigilant in taking care of this historical building in a respectful way.

Aagot Borge Fund Treasurer's Report

Contact Church Office for financial information

Submitted by Curtis E. Hanson

2022 EKLC Proposed Budget

Contact Church Office for financial information

EAST KOSHKONONG LUTHERAN CHURCH

2021 Audit Committee Attestation Statement

On November 14, 2021, the audit committee met to discuss the annual audit and the audit of the investment committee, that was suggested to us. We briefly reviewed the documents and decided that it would be best to review them individually and discuss them when we get together for our planned audit, which is scheduled for January 15, 2022.

We'll be able to give a complete update at the annual meeting.

Submitted by the 2021 audit committee: Natasha Amundson, Denise Rockney, Maureen Lien

Addendum to the Constitution of the
East Koshkonong Lutheran Church

RESOLUTION ESTABLISHING THE EAST KOSHKONONG LUTHERAN CHURCH TRUST FUND

East Koshkonong Lutheran Church, Cambridge, Wisconsin, has a living endowment of faithful members with rich gifts and varied talents.

“As each has received a gift, employ it for another, as
good stewards of God’s varied grace, whoever renders it
by the strength which God supplies, in order that in
everything God may be glorified.” 1 Peter 1:10 -11

Now Therefore, in order to establish a Trust Fund consisting of a Perpetual Fund in which the principal will be retained and only the income used, and a Memorial Fund from which both principal and income can be used, all to enable the further growth of our church, its ministries and stewardship opportunities. Memorial funds can also be used for significant maintenance and facilities upgrades.

Be It Resolved: That the membership of East Koshkonong Lutheran established a Trust Fund providing for two separate funds to be known as the “Perpetual Fund” and the “Memorial Fund”, to receive and administer bequests, estates, insurance, memorials and other assets. And,

Be It Further Resolved: That the efforts of East Koshkonong Lutheran Church in establishing the Trust fund be dedicated to the Glory of Almighty God. And,

Be It Further Resolved: That the purpose of the Trust Fund is to enhance the work of the church by establishing new ministries and stewardship opportunities or facility improvements, additional to and apart from the general operation of the congregation. And,

Be It Further Resolved: That the Trust Fund Committee shall be custodian of the Trust Fund. And,

Be It Further Resolved: That while East Koshkonong Lutheran Church has every intention of using the Trust Fund as set forth in these resolutions, it does recognize that with the passage of time and changing circumstances, there may be a time when it is not feasible to utilize the Trust Fund as was intended. Should that situation develop, East Koshkonong Lutheran Church or its successors in interest shall then be free to make such other use and religious purposes of East Koshkonong Lutheran Church, in accordance with provisions of the laws of the State of Wisconsin and preserving the principal of those gifts designed to be perpetual, carrying out the donor’s wishes.

Be It Further Resolved: That the church council of East Koshkonong Lutheran Church decides for what purposes the Trust Fund income is to be used.

Now Therefore, in order to carry out the purposes of the Trust Fund and to enable the further extension and stewardship work of our church, **Be It Further Resolved:**

I. The Committee

1. The committee shall consist of three members, all of whom shall be voting members of the East Koshkonong Lutheran Church. The term of each member shall be three (3) years. At each annual meeting the congregation shall elect the one member for a term of three (3) years, except as herein altered. No member shall serve more than two (2) consecutive terms. A partial term shall not be counted for this purpose. A former committee member may be reelected after a lapse of twelve (12) months between his/her election for a third term and the completion of his/her second term.
2. In the event of a vacancy on the committee, the remaining members by the affirmative vote of two (2) remaining members shall forthwith elect a member to fill the vacancy until the next annual meeting of the congregation, at which time the congregation shall elect a member to fill the vacancy. In the event the vacancy is not filled within thirty (30) days after it occurs, the congregation shall fill it at a special meeting called for that purpose.
3. The church council of the congregation shall nominate for this committee and report at the annual meeting in the same manner as it does for other offices or committees. Nominations may also be made from the floor. The person receiving the greater number of affirmative votes at the annual meeting shall be elected. All Trust Fund committee members shall endeavor to maintain a high degree of communication with the church council, other organizations within the church, and members of the congregation to nurture the total life and mission of the church and of the Fund. Each committee member must be a member in good standing of East Koshkonong Lutheran Church. A Trust Fund committee member may not serve concurrently on the church council. The senior pastor of the church and the president or chairperson of the church council shall be ex-officio nonvoting members of the Trust Fund Committee.
4. The committee shall elect from its membership a chairperson, treasurer and secretary.
5. The committee shall meet at least once a quarter and more frequently as it may be deemed by it for the best interest of the Fund. Special meetings may be called on twenty-four (24) hours written or oral notice to the members of the committee by the chairperson or any two (2) members. No notice other than recording of the resolution of the board fixing the time of the regular meetings need be given the members. Each member is charged with knowledge of the contents of the minute book. If all members are not present, consent in writing to the minutes by a member of the committee shall constitute his/her approval of the action reflected in the minutes and taken at the meeting and shall have the same force and effect as though he/she had been present and voting at the meeting reflected by the minutes.
6. A quorum shall consist of two (2) members. The affirmative vote of a majority present and voting shall carry any motion or resolution.
7. The committee shall establish written rules and regulations as may be necessary for the conduct of its business. It shall adopt standards and goals to guide in the expenditure of the income from the fund which it may amend all within the stated purpose of this fund.
8. The committee shall maintain accounts with such financial institutions as it may by resolution authorize and determine. All checks and other documents transferring or expending any funds or assets in the Fund shall be executed by the treasurer and either the chairperson or secretary of the committee.

9. Any members of the committee with check signing authority, at the expense of the Fund, shall provide a corporate fidelity bond in a principal amount to be determined from time to time by the committee.
10. The committee may ask other members of the congregation to serve as advisory members and may employ, at the expense of the Trust Fund income, such professional counseling on investments and legal matters as it deems to be for the best interest of the Trust Fund.
11. The committee shall maintain complete and accurate books of accounts and may employ such professional help as it deems necessary in this connection. The books shall be audited annually in time so that such audit report will be on file at the time of the annual meeting of the congregation.
12. The secretary shall maintain complete and accurate minutes of all meetings of the committee and supply of a copy, thereof, to each member within seven (7) days after the meeting. Each member shall keep a complete copy of minutes to be delivered to his or her successor.
13. The chairperson, or the member designated by the chairperson, shall preside at all committee meetings.
14. No member of the committee shall engage in any self-dealing or transactions with the Fund in which the member of the committee has direct or indirect financial interest and shall at all time refrain from any conduct in which his/her personal interests would conflict with the interest of the Fund.

II. Committee Duties

The Trust Fund committee, at each annual meeting of the congregation, shall render a full and complete account of the administration of the Trust Fund during the preceding year.

1. The Trust Fund Committee or church may receive funds through gifts, memorials, bequests, wills, estates, etc., from any individual or corporation or organization or from any other source in cash or in other property acceptable to them. All trust funds and property shall be kept and maintained separate, distinct, and independent from the funds and property otherwise belonging to the church.
2. The Trust Fund Committee shall in no event be required to make physical segregation of the assets of the Trust Fund in order to conform to the directions of any individual donors, but may establish separate accounts in its accounting records.
3. The committee is to inform the members of the congregation the purposes of the Fund, and may periodically arrange for members of the congregation to meet with professional counselors in the areas of charitable giving, wills, bequest, insurance, etc.
4. All new members of the Trust Fund Committee are to receive a copy of the Trust Fund format to become acquainted with the function and purposes of the Fund.

III. Committee Powers

In the administration of this Trust Fund, the Trust Fund Committee shall have all powers and authority necessary to carry out the purposes of the Fund including the following powers and authority on behalf of East Koshkonong Lutheran Church:

1. To take, have, hold, sell, exchange, rent, lease, transfer, convert, invest, reinvest, and in all other respects handle and manage and control, the Trust Fund, or any part thereof, as they in their judgment and discretion shall deem wise and prudent.
2. To retain any property in the form in which received; to convert and reconvert the Trust Fund, or any part, thereof, into other kinds and forms of property, real or personal or mixed; and to invest or reinvest the Fund or assets herein, or any thereof, as they shall deem wise and prudent including in such common or preferred stocks, bonds, debentures, mortgages, notes or other securities, investments or property whether real or personal, which they in their absolute discretion may select or determine, and including without limitation, savings deposits of any bank, mutual savings bank, federal home loan bank or savings and loan association, or in the Mission Investment Fund of the ELCA, or in any common trust fund, mutual fund, or any like fund, subject to the usual standards of prudence required of trustees of similar funds.
3. To receive the income, profits, rents, and proceeds of the Trust Fund and to collect and receipt for the same, and pay all administrative and necessary expenses in connection with it. Expenses are to be paid from the Trust Fund income.
4. To make, execute, and deliver all instruments necessary or proper for the accomplishments of the purposes of the East Koshkonong Lutheran Church Trust Fund or of any of the foregoing powers including deeds, bills of sale, transfers, leases, mortgages, assignments, conveyances, contracts, purchase agreements, waivers, releases, and settlements.
5. To contribute, donate, support, or distribute, from time to time, for the purposes herein stated, such payments or amounts as the Trust Fund Committee in its discretion shall determine.
6. To determine what is principal and income according to accounting procedures.
7. To hold investments in the name of the East Koshkonong Lutheran Church Trust Fund on behalf of the congregation and to sign checks and all other necessary documents on behalf of the congregation on furtherance of the Trust Fund purposes.
8. To employ and reasonably compensate from the Trust Fund income, accountants, agents, and attorneys to assist and advise in the execution of the Trust Fund, without liability for their omissions or neglect, but using reasonable care in their selection, and to rely on the advice of the persons so employed.
9. The Trust Fund Committee shall not be liable for any losses which may be incurred upon investments of the Trust Fund except to the extent that such loss shall have been caused by bad faith or gross negligence of the committee members. No member shall be personally liable as long as he or she acts in good faith and with ordinary prudence in the discharging the duties of the office. Each committee member shall be liable only for his or her own willful misconduct or omissions in bad faith. No committee member shall be liable for the acts or omissions of any other committee member, or of any accountant, agent, attorney, or custodian selected with reasonable care.
10. The Trust Fund Committee members shall not receive any compensation, but may be reimbursed from the income of the Trust Fund for expenses reasonable incurred.

IV. The Congregation

1. The congregation may upon recommendation by the Trust Fund committee decide when and if any Perpetual Fund principal, or corpus, shall be used by a two-thirds (2/3) majority vote of those present at a legally called meeting of the congregation. This holds true if the principal or corpus is ever needed in the event of a catastrophe or dire emergency.
2. The congregation shall, upon recommendation by the Trust Fund committee and the Church Council, decide if Memorial Fund assets in excess of \$100,000 shall be used for facility improvements by a two-thirds (2/3) majority vote of those present at a legally called meeting of the congregation.
3. The Trust Fund Committee shall supply the Church Council with sufficient information to make the best use of the Trust Fund according to its purposes.
4. This Trust Fund Resolution may not be altered or amended except by a two-thirds (2/3) vote of the members present at an annual meeting of the congregation or at a special meeting called specifically for the purpose of amending this resolution.

V. Memorial Fund

There is hereby established for the administration by the Trust Fund Committee a separate fund to be known as the "Memorial Fund." The Memorial Fund will receive donations, gifts, and contributions which are not to be included in the Perpetual Fund or in the same manner and for similar purposes as are herein stated for the Trust Fund, except that the Trust Fund Committee may disburse both principal and income from the Memorial Fund for the church purposes as designated by the donor or as provided for in this document.

VI. Tax Exemptions

Any gifts given to the Trust Fund, as well as all income derived therefrom, shall be exclusively for religious, charitable, and educational purposes with Section 501 © (3) of the Internal Revenue Code of 1954 or this corresponding provision of any future United States Internal Revenue Law. This Trust Fund is created and shall be operated exclusively for church purposes. No part of the income or property of the Fund shall insure benefit of, or be distributed to any member, director or officer of the church or to any other private person, except that the Trust Fund Committee is authorized and empowered to pay reasonable compensation for the services rendered and to make payments and distributions in furtherance of the purposes set forth herein. No part of the activities of the Trust Fund shall be the carrying on of propaganda or otherwise attempting to influence legislation, and it shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for the public office. Notwithstanding any other provision of this document, the Trust fund shall (a) not carry on any activities not permitted to be carried on by an entity exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law or (b) do any act which would render contributions to the Trust Fund nondeductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law.

The Trust Fund may be dissolved in accordance with the laws of the State of Wisconsin. Upon dissolution of this Trust Fund, and after the payment of all liabilities, obligation costs, and expenses incurred by this Trust Fund, any remaining assets shall be distributed to such entities organized and operated exclusively for one or more purposes described in Sections 170 (c) (2) and 501 (c) (3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law.

VII. Resolution Acceptance and Amending

This Trust Fund Resolution, accepted by the congregation, via recommendation by the church council, at a legally recalled congregational meeting is hereby made an addendum to the constitution of the East Koshkonong Lutheran Church and all members are made privy to its contents and uses. Accepted by East Koshkonong Lutheran Church congregation, April 2016.

Amended and accepted by East Koshkonong Lutheran Church congregation, February 2022.

PROPOSED AMENDMENT TO THE RESOLUTION CREATING THE AAGOT BORGE MEMORIAL FUND

The reasoning for this request is that the Resolution was created during a time (in the 1990's) when interest rates were high and the decision to use interest only for maintain and repairs was based on the expectation that would continue to be the case. However, over the past twenty plus years, interest rates have gone down and in some cases are close to zero percent. There are little earnings and that makes very little available for maintenance and repairs if we were to remain with that wording.

The first and second paragraph of the Resolution are shown below, with a proposed change to the wording shown directly below each paragraph.

Paragraph One:

BE IT RESOLVED: That the membership of East Koshkonong Lutheran Church establish a Perpetual Aagot Borge Memorial Fund in which the principal will be retained and only the income used.

Proposed Change:

BE IT RESOLVED: That the membership of East Koshkonong Lutheran Church establish a Perpetual Aagot Borge Memorial Fund in which the principal *and income may be used.*

Paragraph Two:

BE IT FURTHER RESOLVED: The interest of said principal to be used only for repairs and maintenance of the First East Lutheran Church building. Said interest is to be set apart from the general operation of the East Koshkonong Lutheran Congregation.

Proposed Change:

BE IT FURTHER RESOLVED: *The principal and/or interest will be retained unless or until the need arises for repairs, maintenance or improvements of the First East Lutheran Church building. Said principal and/or interest (of the Aagot Borge Memorial Fund) is to be set apart from the general operation of the East Koshkonong Lutheran Church Congregation.*

EKLC Cemetery Report

Contact Church Office for financial information

Submitted by Lane Taylor
Secretary & Treasurer

2022 CONGREGATIONAL LEADERS

Staff

PASTOR ~ Pastor Eric Hanson
YOUTH DIRECTOR ~
OFFICE MANAGER ~ Julie Kriedeman
FINANCIAL SECRETARY ~ Judy Lund
TREASURER ~ Holly Loomis
ORGANIST ~ Judy Rusch
CHURCH GROUNDS ~ Mark Veley
CHOIR DIRECTOR ~ Vicki Schuh

2021 Council Members

PRESIDENT ~ Tom Locchetta (2020-2022)
VICE PRESIDENT ~ Nathan Stach (2021-2023)
SECRETARY ~ Kristen Lien (2020-2022)
TREASURER ~ Don Amundson (2022-2023)
Oren Hammes (2021-2023)
Denise Rockney (2022-2024)
Hal Schuh (2022-2024)

Personnel Committee

Tom Locchetta, Council Liaison
Chris Frodel
Jaime Lewellin
Lauren Mancheski

Trust Fund

Curt Hanson (2020-2022)
Ron Knapwurst (2021-2023)
Marilyn Gunderson (2022-2024)

Audit Committee

Denise Rockney (2020-2022)
Maureen Lien (2021-2023)
Scott Frodel (2022-2024)

2022 ELCA Synod Assembly

Hal Schuh
Vicki Schuh

Nominating Committee

(Per Constitution addendum #1)

Chris Frodel (2021-2022)
Sonja Jacobson (2021-2022)
Jason Schlieckau (2022-2023)
Jaime Lewellin (2022-2023)

Aagot Borge Fund

Bonnie Ehrke (2018-2022)
Johnnie Jacobson (2019-2023)
Marilyn Gunderson (2020-2024)
Judy Lund (2021-2025)
Curt Hanson, 2022-2026)

Cemetery Board

CHAIRMAN: Nathan Stach
SECRETARY/TREASURER: Lane Taylor
TRUSTEE: Bonnie Ehrke
TRUSTEE: Don Hoehn
TRUSTEE: Cheryl Nuenthel

Property Committee

Nathan Stach, Council Liaison
Johnnie Jacobson
Hal Schuh
Lane Taylor
Ryan Terland
Scott Zahn

2022 CONGREGATIONAL LEADERS

Mutual Ministry

Hal Schuh, Council Liaison

Jason Schlieckau

Carolyn Lien

Brian Rosenthal

Hilary Terland

Isaiah Long

Barb Klemp

Education Committee

Denise Rockney, Council Liaison

Sunday School Teachers

Chris Frodel

Hilary Terland

Heidi Woodstock

Worship Committee

Oren Hammes, Council Liaison

Vicki Schuh, Worship Committee Chair

Assisting Ministers

Altar Guild Chairpersons

Judy Rusch

Joy Graffin

Trudy Spike

Heidi Woodstock

Sunday School Teachers

Erica Lien

Denise Rockney

Stewardship Committee

Don Amundson, Council Liaison

Assisting Ministers

Gloria Fruit

Carolyn Lien

Holly Loomis

Vicki Schuh

Altar Guild

Marge Stach

Ron & Nancy Knapwurst

Marilyn Gunderson

Women of the ELCA

Kristen Lien, Council Liaison

COMMUNICATOR ~ Carolyn Lien

SECRETARY ~ Beverly Lien

TREASURER ~ Sue Repyak

Congregational Behavioral Covenant

As members of the Christian community of East Koshkonong Lutheran Church in January, 2009, we, being sinners and falling short, agree, with the help of God, to relate to each other through Christ, and thus hold ourselves and each other to:

1. Listen to each other. "Let everyone be quick to hear and slow to speak..." James 1:19. Dietrich Bonhoeffer has stated: "The first service that one owes to others in the fellowship consists of listening to them." See, for example, Dietrich Bonhoeffer's *Life Together* p. 97
2. Respect the Privacy of Those Who Confide. "A gossip betrays a confidence, but a trustworthy person keeps a secret." Proverbs 11:13
3. Challenge each other with the truth. Be willing to confront when it is important. "Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love." Ephesians 4:15-16
4. Deal with people directly; don't complain to others. "If one of my followers sins against you, go and point out what was wrong. But do it in private, just between the two of you." Matthew 18:15. If someone complains to you about another member, help that person follow this principle.
5. Strengthen each other. "[Speak] only what is helpful for building others up according to their needs, that it may benefit those who listen." (Ephesians 4:29) Likewise, the test of true fellowship is to "make the individual free, strong and mature," not "weak and dependent." Bonhoeffer, p.88
6. Be gentle with one another. "My friends, you are spiritual. So if someone is trapped in sin, you should gently lead that person back to the right path. But watch out, and don't be tempted yourself." Galatians: 6:1
7. Do not speak ill of others in the fellowship. "Do not grumble about each other or you will be judged, and the judge is right outside the door." James 5:9
8. Do not judge each other. "Some of you accuse others of doing wrong. But there is no excuse for what you do. When you judge others, you condemn yourselves, because you are guilty of doing the very same things." Romans 2:1
9. Pray for one another. James 5:16
10. Confess One's Wrongs to Another. James 5:9
11. Forgive One Another. "Give and it will be given to you." Luke 6:38
12. Freely participate in the Body of Christ according to our gifts and talents. "Freely you have received, freely give." Matthew 10:8

Sign and date below:
